



Student Conduct Codes

VAWA ADJUDICATOR TRAINING PROGRAM



1



2

2



Manage Institutional Expectations



Resolve Complaints



Educate

2

© 2020 NACCOP

3

Foundational Aspects



Non-Adversarial



Notice



Opportunity to Be Heard

© 2020 NACCP

4

Types of Models



Single Adjudicator



"Paper Review"



Hybrid

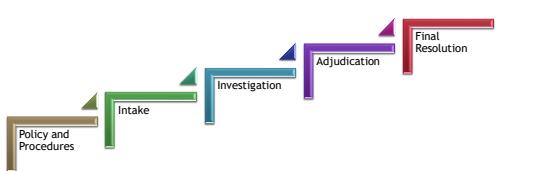


Restorative Justice

© 2020 NACCP

5

Five Elements of a Resolution Process



© 2020 NACCP

6

Personnel

Selection



Training



Evaluation

© 2020 NACCP

7

Policy and Procedures

VAWA obligations

VAWA obligations

Other rights

Procedures



© 2020 NACCP

8

Intake

Point of contact



Written materials



Options



Resources



Protective and/or Supportive Measures



Rights



Procedures



© 2020 NACCP

9

Intake - Assessing the Report



© 2020 NACCOP

10

10

Investigation



Interviews



Evidence



Evaluation



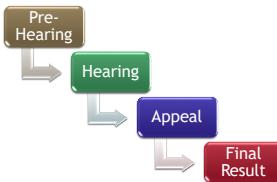
Investigative Report

© 2020 NACCOP

11

11

Adjudication



© 2020 NACCOP

100

12

Adjudication - Pre-Hearing



Review the investigative report



Review the hearing procedures



Explain hearing rights and options



Offer alternative resolutions, if applicable

© 2020 NACCP

13

Adjudication - Hearing



- Hearing Panel
 - Fair and impartial
 - No conflict of interest
 - Non-adversarial
 - Culturally competent
 - Collaborate



14

© 2020 NACCP

14

Adjudication - Hearing



■ Physical Setup

- In person vs. virtual
- Both Complainant and Respondent need to use the same medium
- Breakout rooms
- Accommodations
- Recordings

15

© 2020 NACCP

15

Adjudication - Hearing



Building



virtual

© 2020 NACCP

16

Adjudication - Hearing



© 2020 NACCP

17

Adjudication - Hearing



© 2020 NACCP

18

Hearing - Fact-Finding

Opening Remarks from Board

Response to Investigation

Questions

Final Remarks

Deliberation and Decision

© 2020 NACCP

19

19

Hearing - Deliberations

Alleged Behavior

Determined Behavior

Violation?

20

20

Hearing - Sanctions

Nature of violation

Precedent

Mitigating Factors

Aggravating Factors

Sanction(s)

21

21

Notification of Results

Simultaneous



Writing

© 2020 NACCP

22

22

Notification of Hearing Results

- Behavioral Allegation
- Behavioral Finding
- Determination on Violations
- Rationale for Finding
- Sanction(s) Imposed
- Rationale for Sanctions
- How to Appeal



23

23

AppealNot Required for
non-Title IX casesIf offered, both
parties can appeal

Common grounds

24

© 2020 NACCP

24

Notification of Final Result



© 2020 NACCOP

25