Applications and Nominations for the Position of:

President
The Opportunity

The Board of Trustees invites applications and nominations for the President of Albany College of Pharmacy and Health Sciences (ACPHS). The President serves as the Chief Executive Officer and is responsible for the strategic management, administration, leadership, and oversight of the operations of the College. The President will work with internal and external constituents to lead, support, and sustain the College's philosophy, mission, and vision.

The President is also responsible for ensuring the financial health of the College through successful financial management and fundraising. The President will maintain effective working relationships with accrediting agencies, local, state, and federal legislators, the regional community, and will represent the College to the Board of Trustees.

Highlights

➢ Storied Doctor of Pharmacy program plus eight Bachelor's programs and six Master's programs focused on the health sciences
➢ Ranked #1 value-added college in the country by Wall Street Journal and Brookings Institution
➢ Ranked #1 out of 4,500 colleges by Georgetown University for ROI 20,30,40 years post-graduation
➢ First pharmacy college in the nation to create a biopharmaceutical manufacturing center
➢ Only pharmacy college in New York State that has student-operated pharmacies
➢ Public health practice site in a medically underserved community
➢ Active research environment, with $5.1 million dollars in NIH funding and 97 faculty publications
➢ First-of-its-kind manufacturing fellowship with FDA

Stack Family Center for Biopharmaceutical Education and Training (CBET)

The Stack Family Center for Biopharmaceutical Education and Training (CBET) is an evolutionary leap in health sciences education and biomanufacturing workforce training. This state-of-the-art facility located at the Albany NanoTech Complex is ACPHS’ response to the rapidly growing biopharmaceutical industry and the need for an educated workforce, cited as one of the critical constraints to the growth of the industry.

The Center’s activities will launch careers, strengthen the biopharma workforce, and enable companies to pursue early stage development through contract research services. As the first training center of its kind in New York State and the only one in the nation to be founded by a pharmacy school, CBET is a key...
differentiator in biomanufacturing training. The Center connects the College’s expertise in the biology of human disease and drug development with critical engineering aspects of manufacturing therapeutics. Through hands-on practical experience, CBET will create a robust pipeline of skilled talent to foster growth of the bio-based sector and enhance economic development in the region and beyond. Our close ties with industry partners enable the Center to provide relevant programs for workforce development, and a new track for PharmD students to pursue careers in the pharmaceutical industry.

Student-Operated Pharmacies

ACPHS operates two not-for-profit community pharmacies in medically underserved areas of New York's Capital Region. The first pharmacy - College Hometown Pharmacy - opened in 2016 in the Hometown Health Centers clinic in Schenectady, NY. The second pharmacy, College Parkside Pharmacy, opened in 2017 in the Arbor Hill District of Albany and is located at the Whitney M. Young, Jr. Health Center. Each pharmacy offers the dual benefit of providing an innovative learning experience for students and improving access to pharmacy and health care services for the local community.

Public Health Practice Site at The Collaboratory

The Collaboratory public health practice site is located in the medically underserved area of South Albany and provides students firsthand experience addressing health inequities. The site provides clients access to clinical and pharmaceutical services. While these services do not replace primary care or the emergency centers for this community, they provide a convenient alternative for addressing low acuity conditions – a one-stop shop that coordinates and provides an expanded range of clinical health care services, including access to the COVID-19 vaccine.

The Public Health Pharmacy Team (PHPT) addresses medication management and literacy with patients, serves as an expert consultant for a community-based organization onsite, provides community and professional education, and works with other public health programs to address system-level improvements related to pharmacy, health care, and the community.

FDA Fellowships

ACPHS has leveraged its close relationship with the FDA and with the pharmaceutical industry to offer a number of innovative fellowship opportunities. It has the first-of-its-kind manufacturing fellowship with the FDA’s Office of Pharmaceutical Manufacturing Assessment (OPMA) with potential projects that include optimization of processes involved in QA/QC, regulatory submissions, and process development. Additionally, in July 2021, we announced two new two-year fellowships in pharmacovigilance and
medication safety with BeiGene, a global research-based biotechnology company, and the FDA’s Office of Surveillance and Epidemiology.

About Albany College of Pharmacy and Health Sciences

Established in 1881, Albany College of Pharmacy and Health Sciences is a private, independent institution with a long tradition of academic and research excellence. The College is committed to educating the next generation of leaders in the life sciences and healthcare professions while retaining pharmacy at its core. The College’s complementary degree programs, grounded in the basic sciences, have expanded this mission.

The ACPHS response to the COVID-19 pandemic was decisive and science-based. A testing, tracking, and tracing protocol was developed through collaboration with public health, clinical lab sciences, microbiology, and pharmacy faculty. Since pharmacists have been authorized to serve as Limited Service Lab Directors during the pandemic, the College has been able to provide on-campus testing to the ACPHS community and four area colleges. This ability has helped mitigate the impact of COVID-19 and kept our positivity rate lower than the surrounding area. Students are gaining firsthand experience working as part of an integrated health care team by helping both with our testing, tracking and tracing protocol, and at the various vaccine clinics providing by our student-operated pharmacies in the community.

The Position

The next President of Albany College of Pharmacy and Health Sciences will be an experienced and successful leader with vision, a record of successful management, and a proven track record of resource development (both people and financial). Specifically, the President will possess the following:

➢ Track record of engaging the full community around a shared entrepreneurial vision;
➢ Collaborative and transparent leadership style;
➢ Skilled communicator, relationship-builder, and fundraiser;
➢ Deep commitment to academic quality, scholarship, and service;
➢ Deep commitment to diversity, equity, and inclusion;
➢ Management skills to adapt and transform ACPHS within a competitive external environment.

Professional Qualifications and Personal Qualities

The successful candidate will possess:

➢ A terminal degree with a combination of education, training, and experience that provides the required knowledge and abilities to lead a specialized institution of higher education.
➢ Experience using diversity, equity, and inclusion to build robust academic/organizational culture.
➢ Strong financial management and administrative experience in complex environment.

➢ Commitment to fundraising / proven track record in resource development.

ACPHS Degree Programs

ACPHS serves approximately 1,100 students and offers preeminent degree programs in the health sciences while maintaining pharmacy at its core. These programs integrate the basic, clinical, and population health sciences and prepare students to be global citizens with careers in the health professions and life sciences industries. The College has expanded its academic offerings to include 8 bachelor's programs and 6 master's programs in the health sciences. It is these programs that the College expects will drive its growth in the coming years. There are 127 full- and part-time faculty, 192 staff members, and over 9,000 alumni. In addition, students participate in Athletics (USCAA D2), Recreation, Intramurals, and Recreational and Professional Clubs.

The ACPHS experience combines quality academics, experiential learning, personalized attention, and a strong emphasis on service – all of which help our students grow personally and develop into talented and trusted professionals.

The College offers:

➢ Doctor of Pharmacy (Pharm.D.) program

➢ Bachelor's Degree Programs:
  • Biomedical Technology
  • Clinical Laboratory Sciences
  • Microbiology
  • Pharmaceutical Sciences
  • Public Health

➢ Master's Degree Programs:
  • Biomanufacturing & Bioprocessing
  • Biomedical Sciences
  • Clinical Laboratory Sciences
  • Cytotechnology & Molecular Cytology
  • Molecular Biosciences
  • Pharmaceutical Sciences

➢ Pre-Health Pathways
  • Pre-Med
  • Pre-PA
Mission
We educate the next generation of leaders to improve the health of our society.

Vision Principles
➢ We will be a college offering preeminent degree programs in the health sciences while maintaining pharmacy at its core. These programs will feature the integration of the basic, clinical, and population health sciences;

➢ We will be a small, independent college with high academic standards and will foster a physical and social environment that is student-centric;

➢ We will expand our scholarship endeavors to create new knowledge and enrich the student experience;

➢ We will educate students to be global citizens and prepare them for careers in the health professions and life sciences industries.

Core Values
➢ Student-Centered
➢ Integrity
➢ Respect
➢ Collaboration
➢ Community

Here is a link to ACPHS’ Strategic Plan.
The Capital Region

We are located in the educational corridor of the Capital Region. The close proximity of ACPHS to three prominent Upstate New York medical centers provides students the opportunity to gain health sciences experience outside the classroom.

Located about 150 miles north of New York City on the Hudson River, Albany serves as the capital of New York state and a midway point between the Hudson Valley to the south and the Adirondack Mountains to the north.

In addition to the City of Albany, the Capital Region consists of Troy, Schenectady, and Saratoga, each with its own lively downtown, commercial, and cultural offerings. We are at the epicenter of New York’s Tech Valley with diverse industry clusters, including bio life sciences, nanotechnology, semiconductor development, and clean energy production.

For more information on why the Capital Region is ranked 10th on ZipRecruiter’s list of the “Hottest Cities for Jobs,” 21st on WalletHub’s “Most Educated Cities in America,” 28th on U.S. News & World Report’s “Best Cities to Live,” and 35th on WalletHub’s “Best Metro Areas for STEM Professionals,” go to https://esd.ny.gov/regions/capital.

Nomination and Application Process

Salary

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood/Asher & Associates, LLC. is assisting the Albany College of Pharmacy and Health Sciences in this search. Applications and nominations are now being accepted. For a complete application package, please submit a cover letter, CV, and list of five references. Confidential inquiries, nominations, and application materials should be directed to Greenwood/Asher and Associates. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Jan Greenwood, Ph.D., Co-Founder, Greenwood Asher & Associates and Vice President & Managing Partner, Kelly
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Albany College of Pharmacy and Health Sciences does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender expression, marital status, place of birth, ancestry, disability, military status, veteran status, or age in its programs and activities with respect to students, applicants, or employees.

The College is required by Title IX and its regulations not to discriminate on the basis of sex, including but not limited to all forms of sexual harassment and sexual violence.