

Building and Operating a Campus Threat Assessment Program

SIGMA Threat Management Associates



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Training Agenda

- Overview of Campus Violence
- Understanding Targeted Violence and Implications for Prevention
- Current Best Practices in Campus Threat Assessment
- Using Threat Assessment Procedures
- Developing Case Management Strategies
- Integrating Campus Threat Assessment and Title IX Functions
- Conclusion / Q&A



Integrating Campus Threat Assessment and Title IX / VAWA Investigations



Title IX / VAWA Investigations

Need for collaboration:

- Title IX and VAWA investigations can involve ongoing safety concerns:
 - To victim(s)
 - To employees
 - To others on campus
- Under new Title IX regulations, threat assessment process is allowed to be used for the “individualized safety and risk analysis” to determine if a person poses a threat of violence.
- Title IX / VAWA investigations can benefit from input from a threat assessment team.



Title IX / VAWA Investigations

Need for collaboration:

- Threat assessment investigations that involve dating violence, domestic violence, sexual assault, and/or stalking need to involve:
 - Trauma-informed interviewing
 - Referral to Title IX coordinator
 - Parallel investigations
- Threat assessment investigations can benefit from expertise of Title IX investigators and others



Title IX / VAWA Investigations

Need for collaboration:

- Failure to coordinate can lead to compartmentalized information, disjointed safety or intervention efforts
- Lack of coordination can also result in multiple unnecessary contacts with victim to obtain the same information
- Coordinated efforts can yield enhanced information-sharing and integrated safety efforts



Title IX / VAWA Investigations

Strategies to enhance collaboration:

- Work with individuals, rather than departments
- Engage in liaison-building efforts
- Give away/share information first, then ask for information
- Invite them to your meetings
- Access legal counsel for confidentiality and jurisdiction questions
- Meet face to face outside of a case
- Be dependable



Emergency Removal

- Under the 2020 Title IX regulations, a student respondent can be removed from campus / the college's education program following an "individualized safety and risk analysis."
- If the analysis determines that the student respondent poses a threat to the physical safety of anyone on campus, an emergency removal is permissible.
- The student respondent has the right to appeal the decision.
- The threat assessment process can be used to conduct the "individualized safety and risk analysis."
- The threat assessment team should follow its standard threat assessment process when conducting an "individualized safety and risk analysis."
- Respondents who are non-student employees can be put on administrative leave.



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